

EMPLOYMENT COMMITTEE – 30 JUNE 2011**REPORT OF THE CHIEF EXECUTIVE****REVIEW OF DELEGATED POWERS TO HEADS OF DEPARTMENTS****Purpose of Report**

1. To seek approval to a revision to the delegated powers of the Chief Executive and Director of Corporate Resources, as part of a staged review of delegated powers to Heads of Departments. These generally simplify and consolidate existing powers.

Background

2. Officers of the Chief Executive's Department have been reviewing delegated powers across the County Council on a phased basis as a result of which changes have been recommended variously involving the removal, updating or consolidation of powers as appropriate. The aspect of this review relating to the powers of the former Director of Community Services was already in the process of being completed prior to the structural changes which took effect on 1 February 2010 and so it was possible to combine the results of the review exercise with that of reallocation of powers to the relevant successor department at that stage.
3. Having undertaken further stages of the exercise involving the results of the review of the delegated powers of the Director of Children and Young People's Service, Director of Adults and Communities, and Director of Environment and Transport, this final stage involves the delegated powers of the Chief Executive and the Director of Corporate Resources.

Policy Framework and Previous Decisions

4. The County Council's Constitution operates a general scheme of delegation to Heads of Departments in relation to both executive and non-executive functions, supplemented by a series of specific decisions which:
 - (i) define which officer is to be authorised to act as the "Proper Officer" for specified purposes; and
 - (ii) give additional delegated powers to Heads of Departments in relation to particular issues or areas of activity.
5. The Cabinet, on 9 March 2010, and Development Control and Regulatory Board, on 18 March 2010, approved a revision and reallocation of executive and non-executive delegated powers respectively, formerly exercised by the Director of Community Services to the relevant Chief Officers. This arose as a

result of structural changes within the County Council, which took effect on 1 February 2010.

6. Since then the Cabinet, Employment Committee and Pension Fund Management Board have approved various revisions to the delegated powers of Chief Officers as part of this comprehensive review.

Timetable for Decisions

7. Revisions to the delegated powers of the Chief Executive relating to regulatory functions not relating to the Employment Committee were submitted to the Development Control and Regulatory Board at its meeting on 23 June 2011.
8. This report brings the review of delegated powers to Heads of Departments to an end.

Resources Implications

9. There are no resource implications arising from the process of amending to the specific delegated powers allocated to Chief Officers.

Recommendation

10. The Employment Committee is recommended to approve the revised list of delegated powers which relate to its functions, set out in Appendices 1 and 2 to this report.

Circulation under the Local Issues Alert Procedure

None.

Officer to contact

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Equal Opportunities Implications

None.

Background Papers

Constitution of Leicestershire County Council;

Report to the Cabinet, 9 March 2010, and Development Control and Regulatory Board, on 18 March 2010 - Reallocation of Delegated Powers to Heads of Departments: Urgent Action Taken by the Chief Executive;

Report to the Cabinet, 14 December 2010 – Review of Delegated Powers to Heads of Departments.

Report to the Pension Fund Management Board, 25 February 2011 - Review of Delegated Powers to Heads of Departments.

Report to the Employment Committee, 31 March 2011 - Review of Delegated Powers to Heads of Departments.

Report to the Cabinet, 3 May 2011 – Review of Delegated Powers to Heads of Department

Report to the Cabinet, 14 June 2011 – Review of Delegated Powers to Heads of Department

Report to the Development Control and Regulatory Board, 23 June 2011 – Review of Delegated Powers to Heads of Department

Appendices

Appendix 1 - Revised list of delegated powers to the Chief Executive;

Appendix 2 - Revised list of delegated powers to the Director of Corporate Resources.